DE SOTO AREA SCHOOL DISTRICT

512-Exhibit(1)

FORMAL EMPLOYEE HARASSMENT COMPLAINT

This form should be used after discussing the basis of the complaint with an administrator. Type of Harassment: ___ Sexual Other Name of Employee Being Harassed: _____ Site Employee Works: Name of Person Filing Complaint: Other Employee Reason(s) for complaint (state generally): (Provide specifics in attached Statement Form) Relief requested: Date: Signature:_____ The administrator receiving the complaint shall immediately begin an initial investigation of the complaint and reply in writing to the complainant within 15 calendar days unless a notice is given of the need for an extension of the investigation. Copies: ___ Administrator ___ Complainant FOR OFFICE USE ONLY Received by Date

APPROVED: March 10, 2008